



Republic of the Philippines

**DEPARTMENT OF SCIENCE AND TECHNOLOGY**



**DEC 23 2022**

**DOST SPECIAL ORDER No. 1087**  
Series of 2022

**SUBJECT: Adoption of DOST-GIA Salary Rates for CY 2023**

In the interest of the service, the adoption of DOST Grants-in-Aid (GIA) salary rates/schedule and position titles prescribed under DOST Special Order No. 1069, Series of 2022, is hereby authorized for DOST Central Office Non-Permanent Personnel regardless of funding source effective **03 January 2023**, subject to funds availability and the existing accounting and auditing rules and regulations.

**RENATO U. SOLIDUM, JR.**  
Secretary



Republic of the Philippines

**DEPARTMENT OF SCIENCE AND TECHNOLOGY**



**DOST Special Order No. 1069**  
Series of 2022

**DEC 20 2022**

**SUBJECT: CY 2023 Prescribed Salary Rates for DOST Grants-in-Aid (GIA) Personnel**

In the interest of service and in view of the need to attract and retain competent and committed personnel for effective and efficient project implementation, the salary rates of Grants-in-Aid (GIA) personnel is hereby revised as shown in Annex A for implementation effective **03 January 2023** as approved during the policy meeting of the DOST-EXECOM on 19 November 2022.

Adoption of the revised salary rates for DOST-GIA Personnel is subject to availability of project funds, government accounting and auditing rules and regulations, and compliance to the following guidelines:

1. New and ongoing approved programs/projects shall be allowed to realign their budgets to meet the requirement of the salary adjustment. However, no additional funding shall be provided and upgrading of position title shall not be allowed.
2. Consistent with the DOST-GIA guidelines, reprogramming of the allotment for expense item(s) shall be approved by the concerned Program/Project Leaders, provided there is no creation of new items. Copy of the amended line-item budget shall be submitted to the Office of the Undersecretary for R&D.
3. For ongoing programs/projects with insufficient budget, the new rates may be adopted on staggered basis or during project renewal where funds for this purpose shall be provided.
4. For projects implemented by the DOST-Central Office, Regional Offices and its attached agencies, the position titles prescribed under DOST Administrative Order No. 013, s2020 shall be followed upon renewal of your respective projects. This is in line with the provision under COA-DBM Joint Circular No. s. 2020, which states that "*COS and JO workers should not, in any case, be made to perform functions which are part of the job description of the agency's existing regular employees*".
5. Projects implemented outside the DOST System shall likewise adopt the position titles prescribed under column B upon renewal. Ongoing projects can use the position titles under column A during the transition period.

For your guidance.

**RENATO U. SOLIDUM, JR.**  
Secretary

**PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL**  
**(Effective 03 January 2023)**

A		B	Salary Grade	Monthly Salary of Personnel (P)
Position Title Based on DOST Special Order No 0362, S2022		Position Title Based on DOST Administrative Order No. 013		
1	Laborer I	Project Laborer I	1	15,600.00
		Project Utility Aide I	1	15,600.00
2	Utility Worker I	Project Utility Worker I	1	15,600.00
3	Laboratory Aide I	Project Utility Aide II	2	16,583.00
4	Clerk	Project Utility Aide II	3	17,614.00
5	Driver I	Project Utility Aide II	3	17,614.00
6	Laborer II	Project Laborer II	3	17,614.00
		Project Utility Aide II	3	17,614.00
7	Clerk II	Project Administrative I	4	18,703.00
8	Driver II	Project Administrative I	4	18,703.00
9	Laboratory Aide II	Project Technical Aide I	4	18,703.00
10	Science Aide	Project Technical Aide I	4	18,703.00
		Project Administrative Aide II	5	19,852.00
		Project Technical Aide II	5	19,852.00
11	Agricultural Technician I	Project Technical Aide III	6	21,064.00
12	Clerk III	Project Administrative Aide III	6	21,064.00
13	Labor Foreman	Project Technical Aide III	6	21,064.00
14	Laboratory Technician I	Project Technical Aide III	6	21,064.00
15	Utility Foreman	Project Administrative Aide III	6	21,064.00
16	Computer Operator I	Project Technical Aide IV	7	22,344.00
		Project Administrative Aide IV	7	22,344.00
17	Agricultural Technician II	Project Technical Aide V	8	23,693.00

A		B	Salary Grade	Monthly Salary of Personnel (₱)
Position Title Based on DOST Special Order No 0362, S2022		Position Title Based on DOST Administrative Order No. 013		
18	Clerk IV	Project Administrative Aide V	8	23,693.00
19	Labor General Foreman	Project Technical Aide V	8	23,693.00
20	Laboratory Inspector I	Project Technical Aide V	8	23,693.00
21	Laboratory Technician II	Project Technical Aide V	8	23,693.00
22	Project Development Assistant	Project Technical Aide V	8	23,693.00
23	Project Assistant I	Project Technical Aide V	8	23,693.00
24	Computer Operator II	Project Technical Aide VI	9	25,355.00
25	Science Research Assistant	Project Technical Aide VI	9	25,355.00
		Project Administrative Aide VI	9	25,355.00
26	Laboratory Inspector II	Project Technical Assistant I	10	27,811.00
27	Project Assistant II	Project Technical Assistant I	10	27,811.00
		Project Administrative Assistant I	10	27,811.00
28	Computer Maintenance Technologist I	Project Technical Assistant II	11	32,400.00
29	Computer Programmer I	Project Technical Assistant II	11	32,400.00
30	Data Entry Machine Operator III	Project Technical Assistant II	11	32,400.00
31	Information Officer I	Project Technical Assistant II	11	32,400.00
32	Science Research Analyst	Project Technical Assistant II	11	32,400.00
33	Project Evaluation Officer I	Project Technical Assistant II	11	32,400.00
34	Project Development Officer I	Project Technical Assistant II	11	32,400.00
		Project Administrative Assistant II	11	32,400.00
35	Computer Operator III	Project Technical Assistant III	12	34,998.00
36	Project Assistant III	Project Technical Assistant III	12	34,998.00
37	University Research Associate I	Project Technical Assistant III	12	34,998.00
		Project Administrative Assistant III	12	34,998.00

<b>A</b>		<b>B</b>	<b>Salary Grade</b>	<b>Monthly Salary of Personnel (P)</b>
<b>Position Title Based on DOST Special Order No 0362, S2022</b>		<b>Position Title Based on DOST Administrative Order No. 013</b>		
38	Science Research Specialist I	Project Technical Assistant IV	13	37,584.00
		Project Administrative Assistant IV	13	37,584.00
39	Computer Operator IV	Project Technical Assistant V	14	40,612.00
40	Information Systems Researcher II	Project Technical Assistant V	14	40,612.00
41	Project Assistant IV	Project Technical Assistant V	14	40,612.00
42	University Research Associate II	Project Technical Assistant V	14	40,612.00
		Project Administrative Assistant V	14	40,612.00
43	Computer Maintenance Technologist II	Project Technical Assistant VI	15	43,943.00
44	Computer Programmer II	Project Technical Assistant VI	15	43,943.00
45	Information Officer II	Project Technical Assistant VI	15	43,943.00
46	Project Evaluation Officer II	Project Technical Assistant VI	15	43,943.00
47	Project Development Officer II	Project Technical Assistant VI	15	43,943.00
		Project Administrative Assistant VI	15	43,943.00
48	Information Systems Analyst II	Project Technical Specialist I	16	47,606.00
49	Science Research Specialist II	Project Technical Specialist I	16	47,606.00
50	University Researcher I	Project Technical Specialist I	16	47,606.00
		Project Administrative Officer I	16	47,606.00
		Project Technical Officer I	16	47,606.00
51	Computer Maintenance Technologist III	Project Technical Specialist II	17	51,636.00
		Project Administrative Officer II	17	51,636.00
		Project Technical Officer II	17	51,636.00
52	Computer Programmer III	Project Technical Specialist III	18	56,070.00
53	Information Officer III	Project Technical Specialist III	18	56,070.00
54	Project Development Officer III	Project Technical Specialist III	18	56,070.00
55	Project Evaluation Officer III	Project Technical Specialist III	18	56,070.00

A		B	Salary Grade	Monthly Salary of Personnel (P)
Position Title Based on DOST Special Order No 0362, S2022		Position Title Based on DOST Administrative Order No. 013		
56	University Researcher II	Project Technical Specialist III	18	56,070.00
		Project Administrative Officer III	18	56,070.00
		Project Technical Officer III	18	56,070.00
57	Information Technology Officer I	Project Technical Specialist IV	19	61,628.00
58	Sr. Science Research Specialist	Project Technical Specialist IV	19	61,628.00
		Project Administrative Officer IV	19	61,628.00
		Project Technical Officer IV	19	61,628.00
59	Project Officer I	Project Technical Specialist V	20	68,816.00
60	University Researcher III	Project Technical Specialist V	20	68,816.00
61	Project Administrative Officer V	Project Technical Specialist V	20	68,816.00
62	Project Technical Officer V	Project Technical Specialist V	20	68,816.00
		Project Administrative Officer V	20	68,816.00
		Project Technical Officer V	20	68,816.00
63	Project Officer II	Project Technical Specialist VI	21	76,796.00
		Project Technical Officer VI	21	76,796.00
		Project Administrative Officer VI	21	76,796.00
64	Information Officer IV	Project Senior Technical Specialist	22	85,813.00
65	Information Technology Officer II	Project Senior Technical Specialist	22	85,813.00
66	Project Officer III	Project Senior Technical Specialist	22	85,813.00
67	Project Evaluation Officer IV	Project Senior Technical Specialist	22	85,813.00
68	Project Development Officer IV	Project Senior Technical Specialist	22	85,813.00
69	Supervising Science Research Specialist	Project Senior Technical Specialist	22	85,813.00
70	University Researcher IV	Project Senior Technical Specialist	22	85,813.00
		Project Senior Administrative Officer I	22	85,813.00
		Project Senior Technical Officer I	22	85,813.00



<b>A</b>		<b>B</b>	<b>Salary Grade</b>	<b>Monthly Salary of Personnel (P)</b>
<b>Position Title Based on DOST Special Order No 0362, S2022</b>		<b>Position Title Based on DOST Administrative Order No. 013</b>		
71	Project Officer IV	Project Supervising Technical Specialist	23	96,004.00
		Project Supervising Technical Officer	23	96,004.00
		Project Supervising Administrative Officer	23	96,004.00
72	S&T Fellow I	S&T Fellow I	23	96,004.00
73	Chief Science Research Specialist	Project Chief Technical Specialist	24	108,094.00
74	Project Officer V	Project Chief Technical Specialist	24	108,094.00
75	University Researcher V	Project Chief Technical Specialist	24	108,094.00
		Project Chief Technical Officer	24	108,094.00
		Project Chief Administrative Officer	24	108,094.00
76	S&T Fellow II	S&T Fellow II	24	108,094.00
77	S&T Fellow III	S&T Fellow III	25	123,228.00
78	S&T Fellow IV	S&T Fellow IV	26	139,248.00
79	S&T Fellow V	S&T Fellow V	27	157,349.00